



**Comité sectoriel
de main-d'œuvre
de l'industrie maritime**

BULLETIN **PRENDRE LE LARGE**

UNE INITIATIVE DE :

 **Comité sectoriel
de main-d'œuvre
de l'industrie maritime**

Avec la participation financière de :

Québec 

BALADO

À ÉCOUTER DÈS LE **28 AVRIL**

**BIENVENUE
À BORD**

WELCOME ABOARD PODCAST: THE NEW AUDIO SERIES ARRIVES NEXT WEEK!

On April 28, the **WELCOME ABOARD** podcast will invite you to dive into the human realities of the maritime sector.

Over five episodes, the CSMOIM's brand-new audio series will give a voice to those who keep the industry running day in and day out, highlighting their inspiring journeys and the concrete challenges that define this field.

Hosted by Marie-Andrée Lemelin-Breton, Vice President of Talent, Culture and Communication at the Port of Québec, the discussions will explore the diversity of maritime professions at sea and on land, respect and well-being on board, work-life balance, multicultural leadership, and the environmental transition, through testimonials filled with passion, commitment, and pride.

Tune in starting April 28 on Spotify and Apple Podcasts!

SURVEY ON COMPENSATION AND WORKPLACE WELL-BEING

The CSMOIM launched a survey on total compensation and workplace well-being in Québec's maritime industry.

The participating organizations will have access to the full report, including:

- An analysis of 16 key industry roles
- An overview of total compensation policies
- Segmented data (organization size, region, and type of activities)
- Strategic recommendations that support and enhance your HR practices

Request access to the questionnaire and ask any questions you may have about the initiative carried out in partnership with Gallagher by emailing GBS.Montreal-2.Enquete@ajg.com.

Deadline: April 27, 2026



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SONDAGE

PROJET DE
FORMATION EN
GESTION PORTUAIRE



UQAR UQAC

PORT MANAGEMENT TRAINING PROJECT

Quebec's port industry is undergoing major changes, particularly in the context of green and digital transformation.

To support organizations, UQAR and UQAC, in collaboration with their industry partners—including the CSMOIM—have therefore launched an initiative to develop a continuing education program tailored to the sector's realities.

We are requesting your cooperation in distributing a survey (for employers and employees) to your teams. The results will be used to design a training program intended to strengthen the skills of managers and professionals and to create added value for organizations.

Take the **employer survey**.

Take the **employee survey**.

Deadline: May 15, 2026

MARITIME JOBS INFO: RENEWAL OF FREE LISTINGS

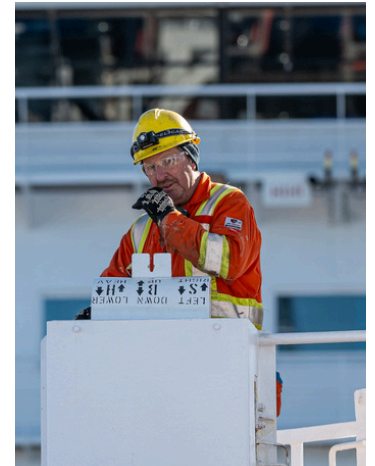
The CSMOIM is pleased to announce that we are renewing the two free listings* on the **MARITIME JOBS INFO**.

Want to maximize the impact of your job postings? Create effective and engaging ads using the [How to Write an Attractive Job Posting](#) tool.

Fill out the **posting form**.

Deadline: March 31, 2027

*active members only



EVENTS AND TRAINING: CHECK OUR ACTIVITIES CALENDAR!

QUEBEC MARITIME SECTOR CONFERENCE

As SODES' flagship event, the **QUEBEC MARITIME SECTOR CONFERENCE** is the maritime industry's largest gathering, bringing together more than 300 experts and senior executives from Quebec, Canada, and around the world each year.

The 6th edition, taking place May 5-6 in Trois-Rivières, will address key issues such as the energy transition, innovation and international competitiveness, and the strengthening the strategic positioning of the St. Lawrence River.

Complete the **registration form**.



ASSISES QUÉBÉCOISES
DU SECTEUR MARITIME



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2026 AGM: CELEBRATE OUR ACHIEVEMENTS AND 25TH ANNIVERSARY!

ASSEMBLÉE GÉNÉRALE

20
26



DÉCOUVREZ NOS RÉALISATIONS
ET SOULIGNEZ NOTRE
25^E ANNIVERSAIRE!

11 JUIN 2026

SALLE DU QUAI DU CAP BLANC,
PORT DE QUÉBEC



The CSMOIM invites you to its **ANNUAL GENERAL MEETING**, on June 11, from 3:30 to 6:00 p.m., at the Salle du Quai du Cap Blanc in the Port of Québec.

The meeting will be followed by a festive happy hour where we will honour the achievements, highlights, and people who have shaped our history.

This friendly event, featuring cocktails and hors d'œuvres, will also offer a great opportunity to network and reinforce ties among stakeholders in the maritime community.

[Complete the registration form.](#)

ST-JÉRÔME STUDENTS EXPLORE MARITIME CAREERS

On April 20, Susan Falkner, Training and Events Coordinator at CSOIM, and Carolanne Beaudoin, a deckhand at Groupe Océan, led a virtual session for students at the École Polyvalente St-Jérôme to introduce them to maritime career opportunities.

Speaking to a group interested in vocational training, they presented Carolanne's journey—from the DVS in Seamanship to her career as a seafarer—and the realities of working in the maritime sector, while also highlighting the services offered by the sectorial committee.

The dozen participating students were able to learn more about potential career pathways through direct exchanges, giving them the opportunity to ask questions and better orient their career choices.



GENERAL KNOWLEDGE ON MARITIME TRANSPORT TRAINING

On April 1st, in Trois-Rivières, 16 people attended our **GENERAL KNOWLEDGE ON MARITIME TRANSPORT** training course, designed to onboard new employees in the sector.

The day provided an opportunity to deepen their basic knowledge on maritime transport and gain a comprehensive overview of key maritime concepts, stakeholders, and operations. Our participants also had the opportunity to hear presentations by Ms. Julie Bédard, Executive Director of Maritime Safety and Efficiency at St. Lawrence Pilotage, and by Mr. Jacques Paquin, Strategic Advisor, and Mr. Jocelyn Lemay, Director of Growth and Development at the Port of Trois-Rivières.





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SHIPBOARD COOKING SHOWCASED AT THE FOOD AND TOURISM JOB FAIR

On March 30, Jessica Marcoux, Project Manager – Skills Development and Maritime Expertise at CSMOIM, and SIUC and former ship's cook Marc-Alexis Farrah participated in the **FOOD AND TOURISM JOB FAIR** at the École hôtelière de la Capitale.

The event provided an opportunity to introduce the profession of ship's cook to nearly 275 students, highlighting its many benefits, the required training, and employment perspectives in the maritime industry.



2026 MPR WORKSHOP

On March 18, at the Hôtel Québec, the CSMOIM held the 18th edition of the **MARINE PERSONNEL REGULATIONS WORKSHOP**.

The event featured seven presentation sessions led by six Transport Canada representatives, focusing on the implementation of the *MPR* and upcoming regulatory changes. The CFMU also presented the training courses currently available and those currently in development.

With a record 94 participants, the event was fully booked, highlighting the industry's interest in the day's topics and its role as a prime opportunity for direct dialogue with Transport Canada.

THE CSMOIM VISITS THE INDUSTRY

On February 24, the CSMOIM visited Desgagnés during their intensive training week.

Our Executive Director, Manou Bernard, and our Project Manager – Skills Development and Maritime Expertise, Jessica Marcoux, took the opportunity to introduce the sectorial committee and its services to the company's employees.

The visit led to discussions with both shore-based and seagoing crews, fostering a better understanding of the realities on the ground and helping to advance the committee's mission, which is to support skills development and address the needs of the maritime sector.

We thank Desgagnés for giving us this unique opportunity to connect with the industry and those who drive it forward every day.

